

"EXHIBIT II"
SALARY RANGES EFFECTIVE June 23, 2002
GENERAL MEF MISCELLANEOUS (UNIT 05/051)

| Job Code | Job Title | Top Step | 1st Hrly Rate | Top Hrly Rate | 1st Biwk Rate | Top Biwk Rate |
|-----------------|---------------------------|-----------------|----------------------|----------------------|----------------------|----------------------|
| 1211 | Account Clerk I | 5 | \$15.84 | \$19.26 | \$1,267.20 | \$1,540.80 |
| 1213 | Account Clerk I PT | 5 | \$15.84 | \$19.26 | \$1,267.20 | \$1,540.80 |
| 1215 | Account Clerk II | 5 | \$16.96 | \$20.61 | \$1,356.80 | \$1,648.80 |
| 1217 | Account Clerk II PT | 5 | \$16.96 | \$20.61 | \$1,356.80 | \$1,648.80 |
| 1231 | Accountant I | 5 | \$26.05 | \$31.67 | \$2,084.00 | \$2,533.60 |
| 1233 | Accountant II | 5 | \$28.42 | \$34.56 | \$2,273.60 | \$2,764.80 |
| 5242 | Airport Noise Spec | 5 | \$19.92 | \$24.23 | \$1,593.60 | \$1,938.40 |
| 3511 | Airport Oper Spec | 5 | \$19.34 | \$23.50 | \$1,547.20 | \$1,880.00 |
| 3512 | Airport Oper Spec PT | 5 | \$19.34 | \$23.50 | \$1,547.20 | \$1,880.00 |
| 4131 | Airport Planner | 5 | \$30.92 | \$37.59 | \$2,473.60 | \$3,007.20 |
| 2233 | Alarm Technician | 5 | \$19.82 | \$24.10 | \$1,585.60 | \$1,928.00 |
| 3253 | Animal Health Technician | 5 | \$17.13 | \$20.82 | \$1,370.40 | \$1,665.60 |
| 3252 | Animal Services Officer | 5 | \$18.95 | \$23.04 | \$1,516.00 | \$1,843.20 |
| 6317 | Arts Assistant PT | 5 | \$15.31 | \$18.61 | \$1,224.80 | \$1,488.80 |
| 6311 | Arts Programs Coordinator | 5 | \$27.08 | \$32.91 | \$2,166.40 | \$2,632.80 |
| 8201 | Assist Envir Serv Spec | 5 | \$24.56 | \$29.85 | \$1,964.80 | \$2,388.00 |
| 3771 | Assoc Construction Insp | 5 | \$27.23 | \$33.10 | \$2,178.40 | \$2,648.00 |
| 3713 | Assoc Engineering Tech | 5 | \$24.94 | \$30.33 | \$1,995.20 | \$2,426.40 |
| 8202 | Assoc Environ Serv Spec | 5 | \$28.44 | \$34.58 | \$2,275.20 | \$2,766.40 |
| 5108 | Biologist | 5 | \$28.19 | \$34.27 | \$2,255.20 | \$2,741.60 |
| 3976 | Building Rehab Insp I | 5 | \$27.23 | \$33.09 | \$2,178.40 | \$2,647.20 |
| 3977 | Building Rehab Insp II | 5 | \$31.51 | \$38.29 | \$2,520.80 | \$3,063.20 |
| 1547 | Buyer I | 5 | \$20.60 | \$25.05 | \$1,648.00 | \$2,004.00 |
| 1542 | Buyer II | 5 | \$24.82 | \$30.17 | \$1,985.60 | \$2,413.60 |
| 6153 | Camp Maint Worker | 5 | \$16.16 | \$19.65 | \$1,292.80 | \$1,572.00 |
| 6154 | Camp Maint Worker PT | 5 | \$16.16 | \$19.65 | \$1,292.80 | \$1,572.00 |
| 5116 | Chemist | 5 | \$28.19 | \$34.27 | \$2,255.20 | \$2,741.60 |
| 8057 | Class Instructor PT | 14 | \$11.97 | \$22.56 | \$957.60 | \$1,804.80 |
| 3938 | Code Enforcement Insp I | 5 | \$23.51 | \$28.57 | \$1,880.80 | \$2,285.60 |
| 3939 | Code Enforcement Insp II | 5 | \$27.23 | \$33.09 | \$2,178.40 | \$2,647.20 |
| 1176 | Communications Svs Oper | 5 | \$19.34 | \$23.50 | \$1,547.20 | \$1,880.00 |
| 1177 | Communications Svs Opr PT | 5 | \$19.34 | \$23.50 | \$1,547.20 | \$1,880.00 |
| 6101 | Community Activity Wkr FT | 5 | \$14.79 | \$17.99 | \$1,183.20 | \$1,439.20 |
| 6105 | Community Activity Wkr PT | 5 | \$14.79 | \$17.99 | \$1,183.20 | \$1,439.20 |
| 1331 | Computer Operator I | 5 | \$16.39 | \$19.93 | \$1,311.20 | \$1,594.40 |
| 1332 | Computer Operator I PT | 5 | \$16.39 | \$19.93 | \$1,311.20 | \$1,594.40 |
| 1333 | Computer Operator II | 5 | \$18.71 | \$22.73 | \$1,496.80 | \$1,818.40 |
| 1334 | Computer Operator II PT | 5 | \$18.71 | \$22.73 | \$1,496.80 | \$1,818.40 |
| 1616 | Contract Compl Assistant | 5 | \$22.93 | \$27.86 | \$1,834.40 | \$2,228.80 |
| 1618 | Contract Compl Spec | 5 | \$28.58 | \$34.74 | \$2,286.40 | \$2,779.20 |
| 1619 | Contract Compl Spec PT | 5 | \$28.58 | \$34.74 | \$2,286.40 | \$2,779.20 |
| 6161 | Cook PT | 5 | \$15.27 | \$18.56 | \$1,221.60 | \$1,484.80 |
| 1187 | Crime Data Spec | 5 | \$21.34 | \$25.95 | \$1,707.20 | \$2,076.00 |
| 1188 | Crime Data Spec PT | 5 | \$21.34 | \$25.95 | \$1,707.20 | \$2,076.00 |
| 2232 | Crime Preventiom Spec PT | 5 | \$23.86 | \$28.99 | \$1,908.80 | \$2,319.20 |
| 2231 | Crime Prevention Spec | 5 | \$23.86 | \$28.99 | \$1,908.80 | \$2,319.20 |
| 3211 | Custodian | 5 | \$15.99 | \$19.43 | \$1,279.20 | \$1,554.40 |
| 3212 | Custodian PT | 5 | \$15.99 | \$19.43 | \$1,279.20 | \$1,554.40 |
| 3731 | Darkroom Technician | 5 | \$17.89 | \$21.76 | \$1,431.20 | \$1,740.80 |

“EXHIBIT II” (continued)
SALARY RANGES EFFECTIVE June 23, 2002
GENERAL MEF MISCELLANEOUS (UNIT 05/051)

| Job Code | Job Title | Top Step | 1st Hrly Rate | Top Hrly Rate | 1st Biwk Rate | Top Biwk Rate |
|-----------------|-----------------------------|-----------------|----------------------|----------------------|----------------------|----------------------|
| 1322 | Data Procg Control Clerk | 5 | \$19.06 | \$23.15 | \$1,524.80 | \$1,852.00 |
| 1391 | Dept Sys Netwk Coor I PT | 5 | \$22.27 | \$27.08 | \$1,781.60 | \$2,166.40 |
| 7651 | Desktop Pub/editor PT | 5 | \$25.05 | \$30.44 | \$2,004.00 | \$2,435.20 |
| 4224 | Development Specialist | 5 | \$27.08 | \$32.91 | \$2,166.40 | \$2,632.80 |
| 1175 | Dispatcher | 5 | \$19.06 | \$23.15 | \$1,524.80 | \$1,852.00 |
| 3711 | Engineerg Technician I | 5 | \$18.61 | \$22.62 | \$1,488.80 | \$1,809.60 |
| 3712 | Engineerg Technician II | 5 | \$22.18 | \$26.93 | \$1,774.40 | \$2,154.40 |
| 3811 | Engineerg Trainee PT | 5 | \$17.29 | \$21.01 | \$1,383.20 | \$1,680.80 |
| 1396 | Enterprise Net Tech I | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 1397 | Enterprise Net Tech I PT | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 1398 | Enterprise Net Tech II | 5 | \$27.91 | \$33.94 | \$2,232.80 | \$2,715.20 |
| 1399 | Enterprise Net Tech II PT | 5 | \$27.91 | \$33.94 | \$2,232.80 | \$2,715.20 |
| 8203 | Environment Serv Spec | 5 | \$31.36 | \$38.13 | \$2,508.80 | \$3,050.40 |
| 1120 | Examination Assistant PT | 5 | \$16.47 | \$20.02 | \$1,317.60 | \$1,601.60 |
| 9991 | Extra Help FT | 0 | \$17.12 | \$21.02 | \$1,369.60 | \$1,681.60 |
| 9990 | Extra Help PT | 0 | \$6.25 | \$16.31 | \$500.00 | \$1,304.80 |
| 3231 | Facility Attendant | 5 | \$16.47 | \$20.02 | \$1,317.60 | \$1,601.60 |
| 3232 | Facility Attendant PT | 5 | \$16.47 | \$20.02 | \$1,317.60 | \$1,601.60 |
| 3236 | Facility Snd & Lt Tech | 5 | \$20.60 | \$25.05 | \$1,648.00 | \$2,004.00 |
| 3235 | Facility Snd & Lt Tech PT | 5 | \$20.60 | \$25.05 | \$1,648.00 | \$2,004.00 |
| 6160 | Food Service Coordinator PT | 5 | \$17.68 | \$21.49 | \$1,414.40 | \$1,719.20 |
| 1381 | Geographic Systms Spec I | 5 | \$21.86 | \$26.57 | \$1,748.80 | \$2,125.60 |
| 1383 | Geographic Systms Spec II | 5 | \$26.72 | \$32.48 | \$2,137.60 | \$2,598.40 |
| 7114 | Gerontology Specialist | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 7115 | Gerontology Specialist PT | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 2321 | Hazardous Mat Insp I | 5 | \$30.18 | \$36.68 | \$2,414.40 | \$2,934.40 |
| 2322 | Hazardous Mat Insp II | 5 | \$33.28 | \$40.45 | \$2,662.40 | \$3,236.00 |
| 3781 | Instrument Person | 5 | \$25.31 | \$30.75 | \$2,024.80 | \$2,460.00 |
| 1263 | Insurance Assistant | 5 | \$26.72 | \$32.48 | \$2,137.60 | \$2,598.40 |
| 1272 | Investigator Collector | 5 | \$22.39 | \$27.21 | \$1,791.20 | \$2,176.80 |
| 3254 | Kennel Attendant | 5 | \$15.69 | \$19.07 | \$1,255.20 | \$1,525.60 |
| 6162 | Kitchen Aide PT | 5 | \$11.47 | \$13.92 | \$917.60 | \$1,113.60 |
| 5111 | Laboratory Tech I | 5 | \$21.01 | \$25.55 | \$1,680.80 | \$2,044.00 |
| 5112 | Laboratory Tech I PT | 5 | \$21.01 | \$25.55 | \$1,680.80 | \$2,044.00 |
| 5113 | Laboratory Tech II | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 5114 | Laboratory Tech II PT | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 2241 | Latent Fingprt Examr I | 5 | \$22.39 | \$27.21 | \$1,791.20 | \$2,176.80 |
| 2242 | Latent Fingprt Examr II | 5 | \$25.42 | \$30.90 | \$2,033.60 | \$2,472.00 |
| 8042 | Legislative Secretary | 5 | \$23.39 | \$28.43 | \$1,871.20 | \$2,274.40 |
| 6231 | Librarian I | 5 | \$25.42 | \$30.90 | \$2,033.60 | \$2,472.00 |
| 6232 | Librarian I PT | 5 | \$25.42 | \$30.90 | \$2,033.60 | \$2,472.00 |
| 7231 | Librarian I Specialist | 5 | \$25.42 | \$30.90 | \$2,033.60 | \$2,472.00 |
| 7232 | Librarian I Specialist PT | 5 | \$25.42 | \$30.90 | \$2,033.60 | \$2,472.00 |
| 6233 | Librarian II | 5 | \$26.94 | \$32.76 | \$2,155.20 | \$2,620.80 |
| 6234 | Librarian II PT | 5 | \$26.94 | \$32.76 | \$2,155.20 | \$2,620.80 |
| 7233 | Librarian II SPECLIST | 5 | \$26.94 | \$32.76 | \$2,155.20 | \$2,620.80 |
| 7234 | Librarian li Speclist PT | 5 | \$26.94 | \$32.76 | \$2,155.20 | \$2,620.80 |
| 6221 | Library Assistant | 5 | \$22.94 | \$27.89 | \$1,835.20 | \$2,231.20 |
| 6222 | Library Assistant PT | 5 | \$22.94 | \$27.89 | \$1,835.20 | \$2,231.20 |

"EXHIBIT II" (continued)
SALARY RANGES EFFECTIVE June 23, 2002
GENERAL MEF MISCELLANEOUS (UNIT 05/051)

| Job Code | Job Title | Top Step | 1st Hrly Rate | Top Hrly Rate | 1st Biwk Rate | Top Biwk Rate |
|-----------------|--------------------------------|-----------------|----------------------|----------------------|----------------------|----------------------|
| 7221 | Library Assistant Spec | 5 | \$22.94 | \$27.89 | \$1,835.20 | \$2,231.20 |
| 7222 | Library Assistant Spec PT | 5 | \$22.94 | \$27.89 | \$1,835.20 | \$2,231.20 |
| 6213 | Library Clerk | 5 | \$16.06 | \$19.52 | \$1,284.80 | \$1,561.60 |
| 6214 | Library Clerk PT | 5 | \$16.06 | \$19.52 | \$1,284.80 | \$1,561.60 |
| 6212 | Library Page PT | 5 | \$13.69 | \$16.65 | \$1,095.20 | \$1,332.00 |
| 6237 | Literacy Program Specialist PT | 5 | \$25.05 | \$30.44 | \$2,004.00 | \$2,435.20 |
| 6238 | Literacy Program Speclst | 5 | \$25.05 | \$30.44 | \$2,004.00 | \$2,435.20 |
| 1119 | Mail Processor | 5 | \$16.22 | \$19.73 | \$1,297.60 | \$1,578.40 |
| 5126 | Medical Assistant | 5 | \$17.86 | \$21.70 | \$1,428.80 | \$1,736.00 |
| 5127 | Medical Assistant, Sr | 5 | \$22.80 | \$27.72 | \$1,824.00 | \$2,217.60 |
| 1111 | Messenger Clerk | 5 | \$15.46 | \$18.78 | \$1,236.80 | \$1,502.40 |
| 5115 | Microbiologist | 5 | \$28.19 | \$34.27 | \$2,255.20 | \$2,741.60 |
| 4231 | Mrktg & Public Outreach Rep I | 5 | \$24.94 | \$30.33 | \$1,995.20 | \$2,426.40 |
| 4234 | Mrktg & Public Outreach Rep II | 5 | \$27.50 | \$33.44 | \$2,200.00 | \$2,675.20 |
| 4233 | Mrktg & Public Outrh Rep I PT | 5 | \$24.94 | \$30.33 | \$1,995.20 | \$2,426.40 |
| 4235 | Mrktg & Public Outrh Rep II PT | 5 | \$27.50 | \$33.44 | \$2,200.00 | \$2,675.20 |
| 1324 | Network Technician I | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 1325 | Network Technician I PT | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 1326 | Network Technician II | 5 | \$27.91 | \$33.94 | \$2,232.80 | \$2,715.20 |
| 1327 | Network Technician II PT | 5 | \$27.91 | \$33.94 | \$2,232.80 | \$2,715.20 |
| 5122 | Nurse | 9 | \$29.85 | \$44.11 | \$2,388.00 | \$3,528.80 |
| 5123 | Nurse PT | 5 | \$24.69 | \$30.00 | \$1,975.20 | \$2,400.00 |
| 8126 | Office Automation Spec | 5 | \$22.05 | \$26.82 | \$1,764.00 | \$2,145.60 |
| 1126 | Office Specialist I | 5 | \$15.84 | \$19.26 | \$1,267.20 | \$1,540.80 |
| 1128 | Office Specialist I PT | 5 | \$15.84 | \$19.26 | \$1,267.20 | \$1,540.80 |
| 1130 | Office Specialist II | 5 | \$16.96 | \$20.61 | \$1,356.80 | \$1,648.80 |
| 1133 | Office Specialist II PT | 5 | \$16.96 | \$20.61 | \$1,356.80 | \$1,648.80 |
| 3954 | Permit Specialist | 5 | \$20.60 | \$25.05 | \$1,648.00 | \$2,004.00 |
| 4121 | Planner I | 5 | \$24.43 | \$29.69 | \$1,954.40 | \$2,375.20 |
| 4122 | Planner II | 5 | \$28.84 | \$35.04 | \$2,307.20 | \$2,803.20 |
| 4123 | Planner II PT | 5 | \$28.84 | \$35.04 | \$2,307.20 | \$2,803.20 |
| 4117 | Planning Intern PT | 5 | \$16.55 | \$20.11 | \$1,324.00 | \$1,608.80 |
| 4111 | Planning Technician | 5 | \$21.34 | \$25.94 | \$1,707.20 | \$2,075.20 |
| 4112 | Planning Technician PT | 5 | \$21.34 | \$25.94 | \$1,707.20 | \$2,075.20 |
| 4116 | Planning Trainee PT | 5 | \$15.84 | \$19.26 | \$1,267.20 | \$1,540.80 |
| 1181 | Police Data Spec I | 5 | \$17.45 | \$21.22 | \$1,396.00 | \$1,697.60 |
| 1182 | Police Data Spec I PT | 5 | \$17.45 | \$21.22 | \$1,396.00 | \$1,697.60 |
| 1183 | Police Data Spec II | 5 | \$19.71 | \$23.95 | \$1,576.80 | \$1,916.00 |
| 1184 | Police Data Spec II PT | 5 | \$19.71 | \$23.95 | \$1,576.80 | \$1,916.00 |
| 1521 | Police Property Spec I | 5 | \$18.25 | \$22.19 | \$1,460.00 | \$1,775.20 |
| 1522 | Police Property Spec II | 5 | \$19.06 | \$23.15 | \$1,524.80 | \$1,852.00 |
| 1223 | Prin Account Clerk | 5 | \$22.71 | \$27.62 | \$1,816.80 | \$2,209.60 |
| 1121 | Prin Office Specialist PT | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 8075 | Program Specialist | 0 | \$18.75 | \$34.77 | \$1,500.00 | \$2,781.60 |
| 3958 | Property Manager I | 5 | \$25.90 | \$31.49 | \$2,072.00 | \$2,519.20 |
| 3959 | Property Manager II | 5 | \$31.49 | \$38.28 | \$2,519.20 | \$3,062.40 |
| 8515 | Public Safety Disp I | 5 | \$22.29 | \$27.10 | \$1,783.20 | \$2,168.00 |
| 8535 | Public Safety Disp I PT | 5 | \$22.29 | \$27.10 | \$1,783.20 | \$2,168.00 |
| 8514 | Public Safety Disp II | 5 | \$26.57 | \$32.29 | \$2,125.60 | \$2,583.20 |

"EXHIBIT II" (continued)
SALARY RANGES EFFECTIVE June 23, 2002
GENERAL MEF MISCELLANEOUS (UNIT 05/051)

| Job Code | Job Title | Top Step | 1st Hrly Rate | Top Hrly Rate | 1st Biwk Rate | Top Biwk Rate |
|-----------------|----------------------------|-----------------|----------------------|----------------------|----------------------|----------------------|
| 8534 | Public Safety Disp II PT | 5 | \$26.57 | \$32.29 | \$2,125.60 | \$2,583.20 |
| 6365 | Puppeteer PT | 5 | \$11.05 | \$13.42 | \$884.00 | \$1,073.60 |
| 3966 | Real Property Agent I | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 3967 | Real Property Agent II | 5 | \$30.62 | \$37.21 | \$2,449.60 | \$2,976.80 |
| 6107 | Recreation Aide PT | 5 | \$8.65 | \$10.54 | \$692.00 | \$843.20 |
| 6108 | Recreation Leader | 5 | \$12.65 | \$15.39 | \$1,012.00 | \$1,231.20 |
| 6109 | Recreation Leader PT | 5 | \$12.65 | \$15.39 | \$1,012.00 | \$1,231.20 |
| 6122 | Recreation Progrm Spec | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 6123 | Recreation Progrm Spec PT | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 6114 | Recreation Specialist | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 6115 | Recreation Specialist PT | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 3423 | Regional Park Aide FT | 5 | \$11.05 | \$13.42 | \$884.00 | \$1,073.60 |
| 3421 | Regional Park Aide PT | 5 | \$11.05 | \$13.42 | \$884.00 | \$1,073.60 |
| 4236 | Sales Representative | 5 | \$27.50 | \$33.44 | \$2,200.00 | \$2,675.20 |
| 4237 | Sales Representative PT | 5 | \$27.50 | \$33.44 | \$2,200.00 | \$2,675.20 |
| 2441 | School Crossing Guard PT | 5 | \$13.60 | \$16.54 | \$1,088.00 | \$1,323.20 |
| 2443 | School Safety Coordinator | 5 | \$18.07 | \$21.99 | \$1,445.60 | \$1,759.20 |
| 1156 | Secretary | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 1155 | Secretary PT | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 2431 | Security Officer | 5 | \$18.42 | \$22.39 | \$1,473.60 | \$1,791.20 |
| 2432 | Security Officer PT | 5 | \$18.42 | \$22.39 | \$1,473.60 | \$1,791.20 |
| 1219 | Senr Account Clerk | 5 | \$20.60 | \$25.05 | \$1,648.00 | \$2,004.00 |
| 1221 | Senr Account Clerk PT | 5 | \$20.60 | \$25.05 | \$1,648.00 | \$2,004.00 |
| 3213 | Senr Custodian | 5 | \$18.25 | \$22.19 | \$1,460.00 | \$1,775.20 |
| 3233 | Senr Facility Attendant | 5 | \$19.14 | \$23.26 | \$1,531.20 | \$1,860.80 |
| 2243 | Senr Latent Fngprnt Exmr | 5 | \$28.88 | \$35.09 | \$2,310.40 | \$2,807.20 |
| 6215 | Senr Library Clerk | 5 | \$19.53 | \$23.74 | \$1,562.40 | \$1,899.20 |
| 6216 | Senr Library Clerk PT | 5 | \$19.53 | \$23.74 | \$1,562.40 | \$1,899.20 |
| 1135 | Senr Office Specialist | 5 | \$18.97 | \$23.07 | \$1,517.60 | \$1,845.60 |
| 1137 | Senr Office Specialist PT | 5 | \$18.97 | \$23.07 | \$1,517.60 | \$1,845.60 |
| 1195 | Senr Offset Press Oper | 5 | \$18.71 | \$22.73 | \$1,496.80 | \$1,818.40 |
| 6110 | Senr Recr Leader | 5 | \$18.15 | \$22.06 | \$1,452.00 | \$1,764.80 |
| 6111 | Senr Recr Leader PT | 5 | \$18.15 | \$22.06 | \$1,452.00 | \$1,764.80 |
| 6112 | Senr Recr Leader Teach | 5 | \$17.81 | \$21.65 | \$1,424.80 | \$1,732.00 |
| 6113 | Senr Recr Leader Teach PT | 5 | \$17.81 | \$21.65 | \$1,424.80 | \$1,732.00 |
| 1514 | Senr Warehouse Worker | 5 | \$19.14 | \$23.26 | \$1,531.20 | \$1,860.80 |
| 6355 | Sr Zoo Keeper | 5 | \$18.15 | \$22.06 | \$1,452.00 | \$1,764.80 |
| 1622 | Staff Specialist | 5 | \$23.27 | \$28.28 | \$1,861.60 | \$2,262.40 |
| 1624 | Staff Specialist PT | 5 | \$23.27 | \$28.28 | \$1,861.60 | \$2,262.40 |
| 1212 | Supply Clerk | 5 | \$18.25 | \$22.19 | \$1,460.00 | \$1,775.20 |
| 6146 | Swimming Pool Manager PT | 5 | \$16.88 | \$20.52 | \$1,350.40 | \$1,641.60 |
| 1338 | Systems Apps Progrmr I | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 1339 | Systems Apps Progrmr I PT | 5 | \$25.18 | \$30.62 | \$2,014.40 | \$2,449.60 |
| 1341 | Systems Apps Progrmr II | 5 | \$27.91 | \$33.94 | \$2,232.80 | \$2,715.20 |
| 1342 | Systems Apps Progrmr II PT | 5 | \$27.91 | \$33.94 | \$2,232.80 | \$2,715.20 |
| 7112 | Therapeutic Specialist | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 7113 | Therapeutic Specialist PT | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 3751 | Traffic Checker I | 5 | \$14.16 | \$17.23 | \$1,132.80 | \$1,378.40 |
| 3752 | Traffic Checker I PT | 5 | \$14.16 | \$17.23 | \$1,132.80 | \$1,378.40 |

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| Job Code | Job Title | Top Step | 1st Hrly Rate | Top Hrly Rate | 1st Biwk Rate | Top Biwk Rate |
|-----------------|--------------------------------|-----------------|----------------------|----------------------|----------------------|----------------------|
| 3753 | Traffic Checker II | 5 | \$15.09 | \$18.34 | \$1,207.20 | \$1,467.20 |
| 3754 | Traffic Checker II PT | 5 | \$15.09 | \$18.34 | \$1,207.20 | \$1,467.20 |
| 1693 | Training Specialist | 5 | \$26.05 | \$31.67 | \$2,084.00 | \$2,533.60 |
| 8032 | Video/Multimedia Producer | 5 | \$26.05 | \$31.67 | \$2,084.00 | \$2,533.60 |
| 6328 | Volunteer Coordinator (FT) | 5 | \$20.42 | \$24.82 | \$1,633.60 | \$1,985.60 |
| 6329 | Volunteer Coordinator (PT) | 5 | \$20.42 | \$24.82 | \$1,633.60 | \$1,985.60 |
| 1511 | Warehouse Worker I | 5 | \$17.64 | \$21.46 | \$1,411.20 | \$1,716.80 |
| 1512 | Warehouse Worker I PT | 5 | \$17.64 | \$21.46 | \$1,411.20 | \$1,716.80 |
| 1513 | Warehouse Worker II | 5 | \$18.34 | \$22.29 | \$1,467.20 | \$1,783.20 |
| 3631 | Water Meter Reader | 5 | \$17.57 | \$21.33 | \$1,405.60 | \$1,706.40 |
| 3634 | Water Meter Reader PT | 5 | \$17.57 | \$21.33 | \$1,405.60 | \$1,706.40 |
| 1122 | Word/micro Proc Oper | 5 | \$17.72 | \$21.54 | \$1,417.60 | \$1,723.20 |
| 1123 | Word/micro Proc Oper PT | 5 | \$17.72 | \$21.54 | \$1,417.60 | \$1,723.20 |
| 1431 | Workers Comp Clms Adj I | 5 | \$24.33 | \$29.58 | \$1,946.40 | \$2,366.40 |
| 1434 | Workers Comp Clms Adj II | 5 | \$26.72 | \$32.48 | \$2,137.60 | \$2,598.40 |
| 8067 | Youth Outreach Specialist (FT) | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 8068 | Youth Outreach Specialist (PT) | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 8063 | Youth Outreach Worker I (FT) | 5 | \$14.79 | \$17.99 | \$1,183.20 | \$1,439.20 |
| 8064 | Youth Outreach Worker I (PT) | 5 | \$14.79 | \$17.99 | \$1,183.20 | \$1,439.20 |
| 8065 | Youth Outreach Worker II (FT) | 5 | \$18.15 | \$22.06 | \$1,452.00 | \$1,764.80 |
| 8066 | Youth Outreach Worker II (PT) | 5 | \$18.15 | \$22.06 | \$1,452.00 | \$1,764.80 |
| 6357 | Zoo Curator | 5 | \$24.21 | \$29.43 | \$1,936.80 | \$2,354.40 |
| 6351 | Zoo Keeper Aide FT | 5 | \$11.05 | \$13.42 | \$884.00 | \$1,073.60 |
| 6352 | Zoo Keeper Aide PT | 5 | \$11.05 | \$13.42 | \$884.00 | \$1,073.60 |
| 6353 | Zoo Keeper FT | 5 | \$14.65 | \$17.81 | \$1,172.00 | \$1,424.80 |
| 6354 | Zoo Keeper PT | 5 | \$14.65 | \$17.81 | \$1,172.00 | \$1,424.80 |

"EXHIBIT II"
SALARY RANGES EFFECTIVE June 23, 2002
GENERAL MEF MISCELLANEOUS (UNIT 052/07)

| Job Code | Job Title | Top Step | 1st Hrly Rate | Top Hrly Rate | 1st Biwk Rate | Top Biwk Rate |
|-----------------|----------------------------|-----------------|----------------------|----------------------|----------------------|----------------------|
| 1225 | Accounting Tech | 5 | \$24.82 | \$30.17 | \$1,985.60 | \$2,413.60 |
| 1227 | Accounting Tech PT | 5 | \$24.82 | \$30.17 | \$1,985.60 | \$2,413.60 |
| 3514 | Airport Oper Spec, Sr | 5 | \$23.50 | \$28.57 | \$1,880.00 | \$2,285.60 |
| 3515 | Airport Oper Spec, Sr PT | 5 | \$23.50 | \$28.57 | \$1,880.00 | \$2,285.60 |
| 7121 | Amusement Park Supvr | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 3251 | Animal Svcs Officer, Sr | 5 | \$22.26 | \$27.06 | \$1,780.80 | \$2,164.80 |
| 5109 | Aquatic Toxicologist | 5 | \$34.26 | \$41.65 | \$2,740.80 | \$3,332.00 |
| 6148 | Aquatics Coord, Thera PT | 5 | \$18.25 | \$22.19 | \$1,460.00 | \$1,775.20 |
| 6326 | Archivist | 5 | \$29.15 | \$35.44 | \$2,332.00 | \$2,835.20 |
| 6124 | Community Coordinator | 5 | \$25.42 | \$30.90 | \$2,033.60 | \$2,472.00 |
| 1388 | Enterprise Net Engrn | 5 | \$33.09 | \$40.23 | \$2,647.20 | \$3,218.40 |
| 1389 | Enterprise Net Engrn PT | 5 | \$33.09 | \$40.23 | \$2,647.20 | \$3,218.40 |
| 6332 | Events Coordinator | 5 | \$24.82 | \$30.17 | \$1,985.60 | \$2,413.60 |
| 6333 | Events Coordinator PT | 5 | \$24.82 | \$30.17 | \$1,985.60 | \$2,413.60 |
| 3225 | Facility Crew Supervisor | 5 | \$20.73 | \$25.18 | \$1,658.40 | \$2,014.40 |
| 7125 | Gerontology Supervisor | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 7129 | Gerontology Supervisor PT | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 8010 | Municipal Health Proj Off | 5 | \$30.01 | \$36.48 | \$2,400.80 | \$2,918.40 |
| 1328 | Network Engineer | 5 | \$33.09 | \$40.23 | \$2,647.20 | \$3,218.40 |
| 1329 | Network Engineer PT | 5 | \$33.09 | \$40.23 | \$2,647.20 | \$3,218.40 |
| 3955 | Permit Specialist, Sr. | 5 | \$22.94 | \$27.89 | \$1,835.20 | \$2,231.20 |
| 1337 | Prin Computer Operator | 5 | \$24.82 | \$30.17 | \$1,985.60 | \$2,413.60 |
| 1116 | Prin Office Specialist | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |
| 8072 | Program Supervisor | 0 | \$26.76 | \$45.50 | \$2,140.80 | \$3,640.00 |
| 6363 | Puppet Theater Coord FT | 5 | \$16.32 | \$19.83 | \$1,305.60 | \$1,586.40 |
| 6364 | Puppet Theater Coord PT | 5 | \$16.32 | \$19.83 | \$1,305.60 | \$1,586.40 |
| 7124 | Recreation Supervisor | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 7132 | Recreation Supervisor PT | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 5118 | Research Chemist | 5 | \$32.62 | \$39.66 | \$2,609.60 | \$3,172.80 |
| 5119 | Research Microbiologist | 5 | \$32.62 | \$39.66 | \$2,609.60 | \$3,172.80 |
| 5244 | Senr Airport Noise Spec | 5 | \$27.08 | \$32.91 | \$2,166.40 | \$2,632.80 |
| 1543 | Senr Buyer | 5 | \$27.23 | \$33.09 | \$2,178.40 | \$2,647.20 |
| 1178 | Senr Communic Svcs Oper | 5 | \$21.33 | \$25.91 | \$1,706.40 | \$2,072.80 |
| 1335 | Senr Computer Operator | 5 | \$21.44 | \$26.05 | \$1,715.20 | \$2,084.00 |
| 3772 | Senr Construction Insp | 5 | \$29.85 | \$36.29 | \$2,388.00 | \$2,903.20 |
| 1186 | Senr Crime Data Specialst | 5 | \$25.07 | \$30.46 | \$2,005.60 | \$2,436.80 |
| 1171 | Senr Dispatcher | 5 | \$21.33 | \$25.91 | \$1,706.40 | \$2,072.80 |
| 3714 | Senr Engineering Tech | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 6336 | Senr Events Coordinator | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 3230 | Senr Facility Sd & Lt Tec | 5 | \$25.66 | \$31.19 | \$2,052.80 | \$2,495.20 |
| 4124 | Senr Planner | 5 | \$33.40 | \$40.61 | \$2,672.00 | \$3,248.80 |
| 1185 | Senr Police Data Spec | 5 | \$24.56 | \$29.85 | \$1,964.80 | \$2,388.00 |
| 1523 | Senr Police Property Spec | 5 | \$20.82 | \$25.33 | \$1,665.60 | \$2,026.40 |
| 1367 | Senr Process & Syst Spec | 5 | \$33.09 | \$40.23 | \$2,647.20 | \$3,218.40 |
| 8513 | Senr Pub Safe Dispatch | 5 | \$30.75 | \$37.40 | \$2,460.00 | \$2,992.00 |
| 8533 | Senr Pub Safe Dispatch PT | 5 | \$30.75 | \$37.40 | \$2,460.00 | \$2,992.00 |
| 2416 | Senr Security Officer | 5 | \$22.50 | \$27.34 | \$1,800.00 | \$2,187.20 |
| 1139 | Senr Supvr, Administration | 5 | \$27.53 | \$33.47 | \$2,202.40 | \$2,677.60 |
| 1345 | Senr Sysms Apps Prgmr | 5 | \$33.09 | \$40.23 | \$2,647.20 | \$3,218.40 |
| 1346 | Senr Sysms Apps Prgmr PT | 5 | \$33.09 | \$40.23 | \$2,647.20 | \$3,218.40 |
| 3629 | Senr Water Meter Reader | 5 | \$20.93 | \$25.43 | \$1,674.40 | \$2,034.40 |
| 1433 | Senr Workrs Comp Clms Adj | 5 | \$32.14 | \$39.08 | \$2,571.20 | \$3,126.40 |

“EXHIBIT II” (continued)
SALARY RANGES EFFECTIVE June 23, 2002
GENERAL MEF MISCELLANEOUS (UNIT 052/07)

| Job Code | Job Title | Top Step | 1st Hrly Rate | Top Hrly Rate | 1st Biwk Rate | Top Biwk Rate |
|-----------------|----------------------------|-----------------|----------------------|----------------------|----------------------|----------------------|
| 8026 | Supervg Police Data Spec | 5 | \$29.85 | \$36.29 | \$2,388.00 | \$2,903.20 |
| 8512 | Supervg Pub Safety Disp | 5 | \$35.63 | \$43.29 | \$2,850.40 | \$3,463.20 |
| 1138 | Supervisor, Administration | 5 | \$23.27 | \$28.28 | \$1,861.60 | \$2,262.40 |
| 3782 | Survey Field Suprv | 5 | \$28.42 | \$34.56 | \$2,273.60 | \$2,764.80 |
| 7126 | Therapeutic Supervisor | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 7131 | Therapeutic Supervisor PT | 5 | \$27.34 | \$33.24 | \$2,187.20 | \$2,659.20 |
| 1517 | Warehouse Supervisor | 5 | \$21.13 | \$25.67 | \$1,690.40 | \$2,053.60 |